

Salary and grading structure with effect from 1 August 2024

National Spine Point	Salary from 01.08.23	Oxford Weighting	Cost of Living Uplift 2024	Salary from 01.08.24 (backdated)	Gross Monthly	Hourly rate (39)	Hourly rate (35)	SUPPORT STAFF				ACADEMIC RELATED GRADES			
								G2	G3	G4	G5	G6	G7	G8	G9
50	£66,856	£1,500	2.50%	£70,028	£5,836	£34.53	£38.48								9*
49	£64,914	£1,500	2.50%	£68,037	£5,670	£33.55	£37.38								8*
48	£63,029	£1,500	2.50%	£66,105	£5,509	£32.60	£36.32								7*
47	£61,198	£1,500	2.50%	£64,228	£5,352	£31.67	£35.29								6
46	£59,421	£1,500	2.50%	£62,407	£5,201	£30.77	£34.29							10*	5
45	£57,696	£1,500	2.50%	£60,639	£5,053	£29.90	£33.32							9*	4
44	£56,021	£1,500	2.50%	£58,922	£4,910	£29.05	£32.37							8*	3
43	£54,395	£1,500	2.50%	£57,255	£4,771	£28.23	£31.46							7	2
42	£52,816	£1,500	2.50%	£55,637	£4,636	£27.43	£30.57							6	1
41	£51,283	£1,500	2.50%	£54,066	£4,506	£26.66	£29.71							5	
40	£49,794	£1,500	2.50%	£52,539	£4,378	£25.91	£28.87							4	
39	£48,349	£1,500	2.50%	£51,058	£4,255	£25.18	£28.05						11*	3	
38	£46,974	£1,500	2.50%	£49,649	£4,137	£24.48	£27.28						10*	2	
37	£45,584	£1,500		£48,234	£4,020	£23.78	£26.50						9*	1	
36	£44,262	£1,500		£46,912	£3,909	£23.13	£25.78							8	
35	£42,978	£1,500		£45,628	£3,802	£22.50	£25.07							7	
34	£41,732	£1,500		£44,382	£3,699	£21.88	£24.39					10*		6	
33	£40,521	£1,500		£43,171	£3,598	£21.29	£23.72					9*		5	
32	£39,347	£1,500		£41,997	£3,500	£20.71	£23.08					8*		4	
31	£38,205	£1,500		£40,855	£3,405	£20.15	£22.45					7		3	
30	£37,100	£1,500		£39,750	£3,313	£19.60	£21.84				10*			2	
29	£36,024	£1,500		£38,674	£3,223	£19.07	£21.25				9*			1	
28	£34,980	£1,500		£37,630	£3,136	£18.56	£20.68				8*				
27	£33,966	£1,500		£36,616	£3,051	£18.06	£20.12				7				
26	£32,982	£1,500		£35,632	£2,969	£17.57	£19.58				6				
25	£32,332	£1,500		£34,982	£2,915	£17.25	£19.22				5				
24	£31,396	£1,500		£34,046	£2,837	£16.79	£18.71				8*				
23	£30,487	£1,500		£33,137	£2,761	£16.34	£18.21				7*				
22	£29,605	£1,500		£32,305	£2,692	£15.93	£17.75				6				
21	£28,759	£1,500		£31,459	£2,622	£15.51	£17.29				5				
20	£27,979	£1,500		£30,679	£2,557	£15.13	£16.86				6				
19	£27,180	£1,500		£29,880	£2,490	£14.73	£16.42				5				
18	£26,445	£1,500		£29,145	£2,429	£14.37	£16.01				4				
17	£25,742	£1,500		£28,442	£2,370	£14.02	£15.63				5				
16	£25,139	£1,500		£27,839	£2,320	£13.73	£15.30				4				
15	£24,532	£1,500		£27,232	£2,269	£13.43	£14.96				3				

Real Living Wage (Oct 24) £12.60
Oxford Living Wage (April 24) £12.49

				Tutorial Fellows & College Officers	
National Spine Point	Salary from 01.08.23	Cost of Living Uplift 2024	Salary from 01.08.24 (backdated)	G10	G10a
55*	£77,476	2.50%	79,413	9*	
54*	£75,227	2.50%	77,108	8*	
53*	£73,041	2.50%	74,867	7	12
52	£70,918	2.50%	72,691	6	11
51	£68,857	2.50%	70,578	5	10
50	£66,856	2.50%	68,527	4	9
49	£64,914	2.50%	66,537	3	8
48	£63,029	2.50%	64,605	2	7
47	£61,198	2.50%	62,728	1	6
46	£59,421	2.50%	60,907		5
45	£57,696	2.50%	59,138		4
44	£56,021	2.50%	57,422		3
43	£54,395	2.50%	55,755		2
42	£52,816	2.50%	54,136		1