



Childcare Research Fund

The College has a £5,000 fund to support Fellows with additional childcare costs as a result of their research. Fellows should first check whether the University, their Department or Faculty, or research funder covers the cost of additional childcare costs.

The University may, with departmental approval, reimburse some additional childcare costs incurred when an individual has to attend training or a conference outside their normal working hours.

Childcare costs incurred in the performance of normal duties, or training/conferences taking place during normal working hours should not be reimbursed. Any reimbursements made in these circumstances will be subject to tax and National Insurance.

<https://finance.admin.ox.ac.uk/miscellaneous-expenses-departmental-guide#collapse1037356>

Fellows can apply for up to £500 per annum. Requests for the cost of childcare may be considered if the carer is conducting research or a research-related activity (eg conference/workshop attendance) away from home and it is not possible to make alternative arrangements. The costs of normal regular childcare whilst at home are not eligible for support.

Fellows would need to demonstrate:

- That they are unable to apply for funds from their Department/Faculty/Funder;
- That the application arises as a result of *additional* childcare costs. Fellows are expected to fund regular childcare themselves which includes nursery places, after-school clubs and care, holiday clubs etc.

Applications should be sent to the Academic Director and will be considered by the Academic Director and Estates Bursar.

September 2025