Both parties will be informed in writing of the conclusion of the investigation, the action Proctors decide to take and the reason for this action. The Director of Student Welfare and Support Services Office will also be informed to ensure the appropriate support is put in place.

Possible appeal to OIA

Key

These contacts may be obliged to investigate and may need to share information on a need to know basis and they will, other than in exceptional circumstances, follow the guiding principle of asking for your permission to liaise with others. You will be kept informed at every stage.

Your conversation with these contacts will be confidential, unless they fear for your or others’ safety. The support services and welfare contacts are also available to the alleged harasser.

For more information on Confidentiality in Student Health and Welfare: tinyurl.com/mzp5chp

This flowchart is a guide; please ensure you read the Policy and Procedure in full: www.admin.ox.ac.uk/eop/harassmentadvice/policyandprocedure